



# Benefits Snapshot

*We recognize the hard work our employees do every day and the role they play in contributing to our success. As a result, we have worked hard to create a comprehensive benefits package.*

## Medical - SelectHealth

- Traditional Plan **Option 1**: \$2,000/\$4,000 deductible. \$6,500/\$13,000 out of pocket maximum. \$25/\$40 copayments. 20% coinsurance. HSA not available with this plan.
- HDHP **Option 2**: \$2,000/\$4,000 deductible. \$3,000/\$6,000 out of pocket maximum. 30% coinsurance after deductible
- HDHP **Option 3**: \$4,000/\$8,000 deductible. \$6,500/\$13,000 out of pocket maximum. 30% coinsurance after deductible
- Children covered until age 26.
- Search in-network providers here : <https://www.selecthealth.org/find-a-doctor>

## Medical - Kaiser (California only)

- Traditional Plan: \$4,000/\$7,000 deductible. \$8,000/\$14,000 out of pocket maximum. \$40/\$50 copayments. 30% coinsurance
- Children covered until age 26
- Search in-network providers here : <https://healthy.kaiserpermanente.org/southern-california/doctors-locations#/search-form>

## Dental - Renaissance

- \$50/\$150 deductible. \$1,500 annual maximum per person. \$1,000 orthodontics maximum for children under 19.
- All other services, children covered until age 26
- Search in-network providers here : [renaissancebenefits.com/findaprovider](https://renaissancebenefits.com/findaprovider)

## Dental - MetLife DHMO

- No annual maximum per person. All benefits paid according to fee schedule.
- Children covered until age 26
- Search in-networks providers here: <https://www.metlife.com/insurance/dental-insurance/>

## Vision - Renaissance

- \$10 copay for exams every 12 months. \$25 copay for lenses every 12 months. Up to \$130 for frames every 24 months. Up to \$130 for contacts every 12 months.
- Children covered until age 26
- Search in-network providers here:
- <https://renaissancebenefits.com/findaprovider/find-a-vision-provider/>





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## **Health Savings Account - Health Equity**

- Honeyville contributes \$750 per single and \$1500 per family annually towards your HSA(contributed per pay period)

## **Flex Spending Account - NBS**

- Health Care FSA up to \$3,200 for those on the traditional health plan.
- Dependent Care FSA up to \$5,000; for childcare expenses, not medical.

## **401(k)- Ascensus**

- Eligibility: 21 years of age, 6 months of service, worked a minimum 500 hours in the first 6 months of employment
- Contribution: Employees can contribute 1% to 100% of eligible compensation

